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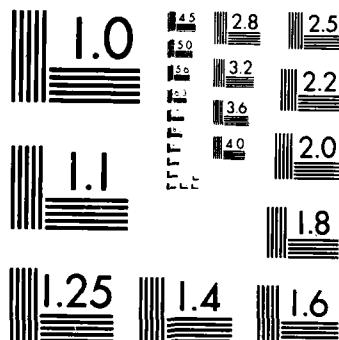
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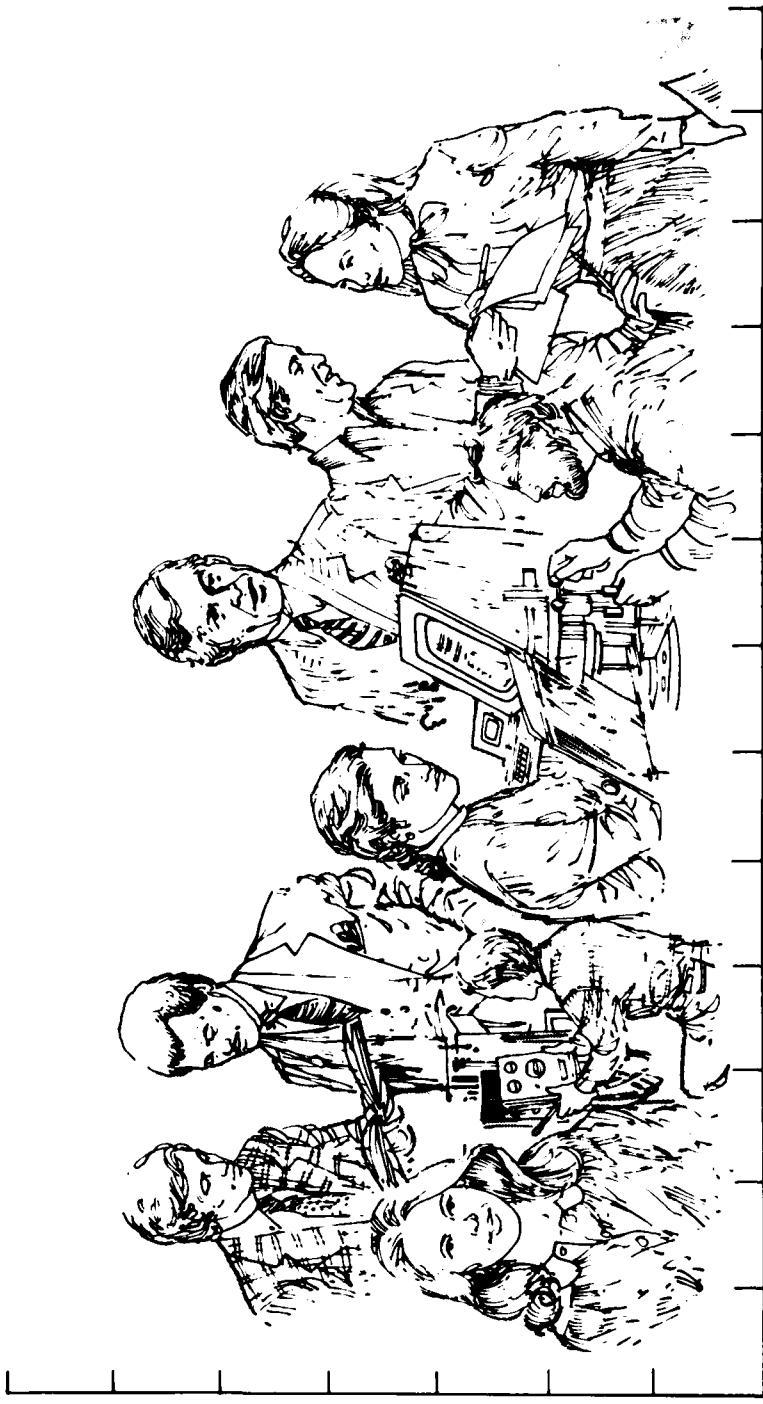


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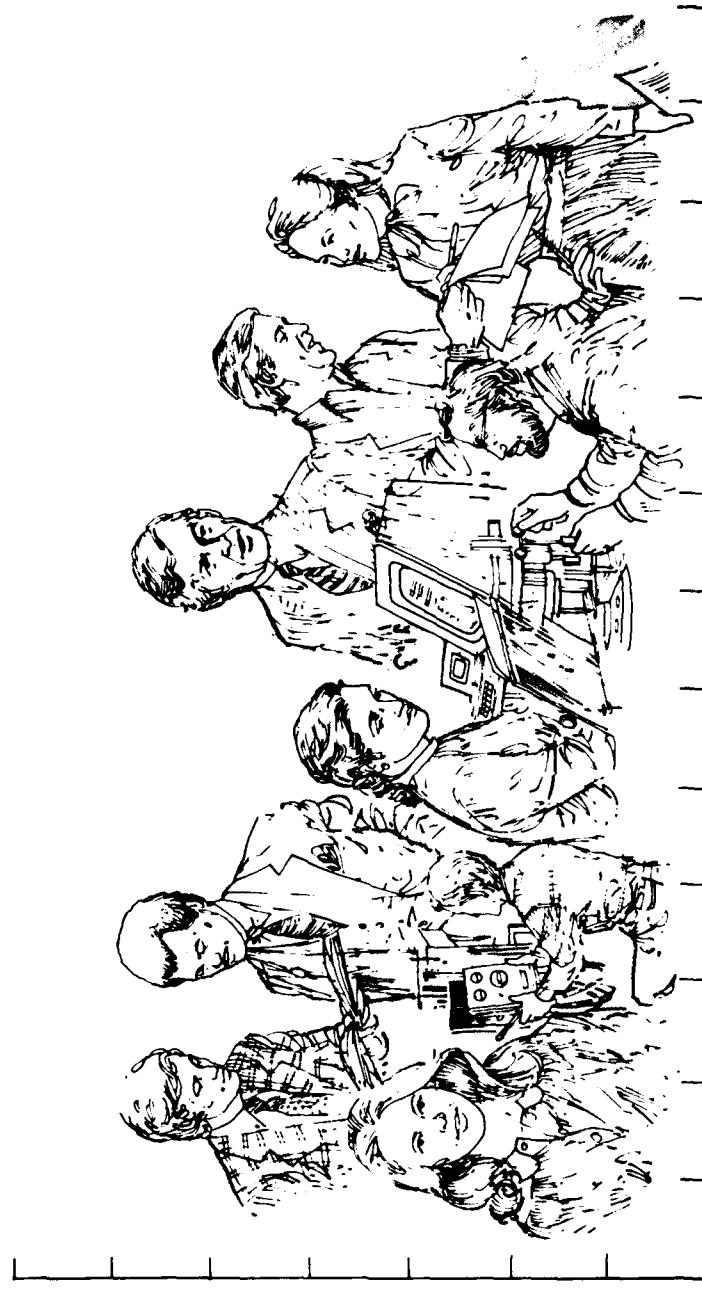
Department of Defense  
**CIVILIAN MANPOWER STATISTICS**

JULY 1981



Department of Defense

# CIVILIAN MANPOWER STATISTICS



OSD 20-02-01-21-11-02-00-00-00-00-00-00-00-00

DIRECTORATE FOR INFORMATION  
OPERATIONS AND REPORTS (DIOR)  
THE PENTAGON, WASHINGTON, D.C.



## FORWARD

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Washington Headquarters Services, Room 3E843, The Pentagon, Washington, D.C. 20301.

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## G L O S S A R Y

**Military Functions.** Activities normally associated with the uniform services.

**Civil Functions.** Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

**Direct Hire Civilians.** Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DOD activities in their home countries.

**Indirect Hire Civilians.** Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

**Total Paid Civilian Employment.** Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

**OMB Ceiling Employment.** Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

### Agencies.

OSD-JCS	=	Office of the Secretary of Defense and Office of the Joint Chiefs of Staff
AFIS	=	Armed Forces Information Service
CHAMPUS	=	Civilian Health and Medical Program of the Uniform Services
DARPA	=	Defense Advanced Research Projects Agency
DSAA	=	Defense Security Assistance Agency
TRIMIS	=	Tri-Service Medical Information System
USCMA	=	U.S. Court of Military Appeals
OEAI	=	Office of Economic Adjustment
WHS	=	Washington Headquarters Services

TABLE 1

**DEPARTMENT OF DEFENSE  
CIVILIAN EMPLOYMENT SUMMARY**

**JULY 31, 1981**

<b>CIVILIAN EMPLOYMENT A/</b>	<b>TOTAL DOD</b>	<b>ARMY</b>	<b>B/ NAVY</b>	<b>AIR FORCE</b>	<b>OTHER DEFENSE AGENCIES C/ C/</b>
<b>MILITARY FUNCTIONS</b>					
OMB CEILING EMPLOYMENT	1,041,991	381,780	333,200	253,652	73,359
DIRECT HIRE	965,233	330,706	322,517	240,379	71,631
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728
TOTAL EMPLOYMENT	1,061,486	387,541	340,596	257,542	75,807
DIRECT HIRE	984,728	336,467	329,913	244,269	74,079
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB CEILING EMPLOYMENT	35,837	35,834	0	3	0
TOTAL EMPLOYMENT	37,926	37,923	0	3	0
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB CEILING EMPLOYMENT	1,077,828	417,614	333,200	253,655	73,359
DIRECT HIRE	1,001,070	366,540	322,517	240,382	71,631
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728
TOTAL EMPLOYMENT	1,099,412	425,464	340,596	257,545	75,807
DIRECT HIRE	1,022,654	374,390	329,913	244,272	74,079
INDIRECT HIRE	76,758	51,074	10,683	13,273	1,728

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

C/ INCLUDES OSD, JCS, AFIS, CHAMPU, DARPA, TRIMIS, USCMA, OEA, WHS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

TABLE 2

DEPARTMENT OF DEFENSE  
TRENDS IN CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 77	SEP 30, 78	SEP 30, 79	SEP 30, 80	JUN 30, 81	JUL 31, 81
<b>MILITARY FUNCTIONS</b>						
DIRECT HIRE A/ INDIRECT HIRE B/	<u>1,022,416</u>	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,029,090</u>	<u>1,041,991</u>
ARMY	939,021 83,395	935,703 81,048	915,764 75,317	915,786 74,570	953,038 76,052	965,233 76,758
DIRECT HIRE	371,565	371,369	359,121	360,508	373,528	381,780
INDIRECT HIRE	315,037 56,528	316,078 55,291	309,475 49,646	311,795 48,713	323,336 50,192	330,706 51,074
NAVY	317,612	316,796	310,176	308,715	331,076	333,200
DIRECT HIRE	306,668	306,420	299,449	297,984	320,255	322,517
INDIRECT HIRE	10,944	10,376	10,727	10,731	10,821	10,683
AIR FORCE	255,321	251,091	245,082	244,342	251,067	253,652
DIRECT HIRE	240,819	237,024	231,838	230,938	237,755	240,379
INDIRECT HIRE	14,502	14,067	13,244	13,404	13,312	13,273
OTHER DEFENSE ACTIVITIES	77,918	77,495	76,702	76,791	73,419	73,359
DIRECT HIRE	76,497	76,181	75,002	75,069	71,692	71,631
INDIRECT HIRE	1,421	1,314	1,700	1,722	1,727	1,728
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE) A/</b>						
ARMY	<u>33,386</u>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>35,539</u>	<u>35,837</u>
AIR FORCE	5	33,586	33,336	32,608	35,536	35,834
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>						
DIRECT HIRE A/ INDIRECT HIRE B/	<u>1,055,802</u>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,064,629</u>	<u>1,077,828</u>
	972,407 83,395	969,293 81,048	949,106 75,317	948,397 74,570	988,577 76,052	1,001,070 76,758

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

TABLE 3

DEPARTMENT OF DEFENSE  
DIRECT HIRE CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING A/  
B/

COMPONENT	TOTAL EMPLOYMENT			FULL-TIME IN PERMANENT POSITIONS		
	JUN 30, 81	JUL 31, 81	SEP 30, 81 B/	JUN 30, 81	JUL 31, 81	SEP 30, 81 B/
<u>MILITARY FUNCTIONS</u>						
ARMY	<u>953,038</u>	<u>965,233</u>	<u>930,000</u>	<u>883,796</u>	<u>888,977</u>	<u>879,000</u>
NAVY	323,336	330,706	312,742	292,201	294,604	285,855
AIR FORCE	320,255	322,517	306,671	299,174	300,391	296,117
	237,755	240,319	230,578	223,984	225,203	219,142
OSD & RELATED ACTIVITIES C/ DEFENSE AUDIOVISUAL AGENCY	2,537	2,549	2,599	2,215	2,223	2,416
DEFENSE AUDIT SERVICE	447	454	543	441	443	543
DEFENSE COMMUNICATIONS AGENCY	380	385	403	377	382	401
DEFENSE CONTRACT AUDIT AGENCY	1,650	1,659	1,631	1,581	1,585	1,608
DEFENSE INTELLIGENCE AGENCY	3,559	3,523	3,514	3,480	3,488	3,452
	2,602	2,626	2,571	2,574	2,601	2,566
DEFENSE INVESTIGATIVE SERVICE	2,390	2,426	2,657	2,384	2,419	2,654
DEFENSE LOGISTICS AGENCY	46,199	46,393	46,661	44,958	45,161	45,961
DEFENSE MAPPING AGENCY	8,426	8,123	8,175	8,196	8,182	8,115
DEFENSE NUCLEAR AGENCY	625	620	638	592	573	638
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	2,287	1,971	9,962	1,128	1,193	8,917
UNIFORM SERVICES UNIVERSITY OF THE HEALTH SCIENCES	590	602	655	511	529	615
<u>CIVIL FUNCTIONS</u>						
ARMY	<u>35,539</u>	<u>35,837</u>	<u>N/A</u>	<u>27,746</u>	<u>27,634</u>	<u>N/A</u>
AIR FORCE	35,536	35,834	3	27,743	27,631	3
<u>TOTAL MILITARY &amp; CIVIL FUNCTIONS</u>	<u>988,577</u>	<u>1,001,070</u>	<u>N/A</u>	<u>911,542</u>	<u>916,611</u>	<u>N/A</u>

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.  
 B/ PRESIDENT'S FY81 BUDGET PLAN (REVISED).  
 C/ INCLUDES OSD-JCS, AFIS, CHAMPS, DARPA, DSAA, TRIMIS, USCMIA, OEA, AND WHS.

TABLE 4

DEPARTMENT OF DEFENSE  
CIVILIAN AND MILITARY PERSONNEL  
OSD-JCS AND OTHER DEFENSE ACTIVITIES

JULY 31, 1981

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>81,304</u>	<u>74,079</u>	<u>7,225</u>	<u>4,252</u>	<u>2,973</u>
OSD & RELATED ACTIVITIES B/	4,318	2,581	1,737	1,218	519
DEFENSE AUDIOVISUAL AGENCY	591	462	129	17	112
DEFENSE AUDIT SERVICE	387	387	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,180	1,727	1,453	455	998
DEFENSE CONTRACT AUDIT AGENCY	3,656	3,656	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,406	2,627	1,779	1,150	629
DEFENSE INVESTIGATIVE SERVICE	2,626	2,477	149	75	74
DEFENSE LOGISTICS AGENCY	49,290	48,342	948	798	150
DEFENSE MAPPING AGENCY	9,045	8,594	451	187	264
DEFENSE NUCLEAR AGENCY	1,136	653	483	294	189
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	1,971	-	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	698	602	96	58	38

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-JCS, AFIS, CHAMPS, DARPA, OSAA, TRIMIS, USCMA, QEA, AND WHS.

TABLE 5

DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

JULY 31, 1981

TYPE PERSONNEL	TOTAL	DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
	1,099,412	425,464	340,596	257,545		75,807
<u>DIRECT HIRE A/</u>	<u>1,022,654</u>	<u>374,390</u>	<u>329,913</u>	<u>244,272</u>		<u>74,079</u>
BY FULL-TIME & PART-TIME:						
FULL-TIME	1,000,881	364,839	324,133	239,305	72,604	
PART-TIME & INTERMITTENT	21,773	9,551	5,780	4,967	1,475	
BY CITIZENSHIP:						
U.S. CITIZENS B/ FOREIGN NATIONALS	984,099 38,555	358,293 16,097	314,998 14,915	237,374 6,898	73,434 645	
BY SALARIED & WAGE BOARD:						
SALARIED WAGE BOARD	653,985 368,669	250,766 123,624	184,615 145,298	156,311 87,961	62,293 11,786	
<u>INDIRECT HIRE C/</u>	<u>76,758</u>	<u>51,074</u>	<u>10,683</u>	<u>13,273</u>		<u>1,728</u>
<u>TOTAL U.S. CITIZENS</u>	<u>984,099</u>	<u>358,293</u>	<u>314,998</u>	<u>237,374</u>		<u>73,434</u>
<u>TOTAL FOREIGN NATIONALS</u>	<u>115,313</u>	<u>67,171</u>	<u>25,598</u>	<u>20,171</u>		<u>2,373</u>

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 1 OF SF 113-A.  
 B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.  
 C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH  
 FOREIGN GOVERNMENTS.

TABLE 6

DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION  
JULY 31, 1981

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,099,412</u>	<u>425,464</u>	<u>340,596</u>	<u>257,545</u>	<u>75,807</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>940,554</u>	<u>333,646</u>	<u>307,646</u>	<u>228,056</u>	<u>71,206</u>
BY LOCATION:					
WASHINGTON, D.C. REMAINDER OF U.S. A/ BY SALARIED & WAGE BOARD:	83,281 857,273	26,718 306,928	35,904 271,742	6,623 221,433	14,036 57,170
SALARIED WAGE BOARD	610,586 329,968	234,105 99,541	175,215 132,431	141,675 86,381	59,591 11,615
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,600</u>	<u>1,124</u>	<u>4,493</u>	<u>940</u>	<u>43</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/ FOREIGN NATIONALS	6,556 44	1,124 0	4,450 43	939 1	43 0
BY SALARIED & WAGE BOARD:					
SALARIED WAGE BOARD	3,072 3,528	765 359	1,879 2,614	396 544	32 11
<u>FOREIGN COUNTRIES</u>	<u>152,258</u>	<u>90,694</u>	<u>28,457</u>	<u>28,549</u>	<u>4,558</u>
<u>DIRECT HIRE</u>	<u>75,500</u>	<u>39,620</u>	<u>17,774</u>	<u>15,276</u>	<u>2,830</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/ FOREIGN NATIONALS	37,473 38,027	23,872 15,749	2,970 14,304	8,419 6,357	2,212 618
BY SALARIED & WAGE BOARD:					
SALARIED WAGE BOARD	40,327 35,173	15,896 23,724	7,521 10,253	14,240 1,036	2,670 160
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>76,758</u>	<u>51,074</u>	<u>10,683</u>	<u>13,273</u>	<u>1,728</u>

A/ INCLUDES ALASKA AND HAWAII  
B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY

TABLE 7

DEPARTMENT OF DEFENSE  
INDIRECT HIRE PERSONNEL BY COUNTRY  
JULY 31, 1981

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<b>TOTAL</b>	<b><u>76,758</u></b>	<b><u>51,074</u></b>	<b><u>10,683</u></b>	<b><u>13,273</u></b>	<b><u>1,728</u></b>
BELGIUM	461	445	-	-	16
GERMANY	51,099	43,814	30	6,021	1,234
GREECE	576	16	115	426	19
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,813	3,475	9,331	4,749	258
KOREA	3,066	3,066	-	-	-
NETHERLANDS	342	258	-	71	13
PHILIPPINES	7	-	6	-	1
SPAIN	2,076	-	1,130	861	85
UNITED KINGDOM	1,313	-	66	1,145	102

INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 8

**DEPARTMENT OF DEFENSE  
MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES**

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1980	15,754	1.63	19,744	2.05
JANUARY	12,841	1.33	12,958	1.34
FEBRUARY	17,794	1.84	15,575	1.61
APRIL	15,226	1.57	12,488	1.29
MAY	18,584	1.91	13,311	1.37
JUNE	35,078	3.55	22,012	2.23
JULY	16,997	1.72	15,140	1.53
AUGUST	19,622	2.02	34,671	3.56
SEPTEMBER	25,301	2.64	38,376	4.00
OCTOBER	23,733	2.45	13,652	1.41
NOVEMBER	12,973	1.34	11,312	1.16
DECEMBER	12,508	1.29	10,351	1.06
1981	18,714	1.92	19,917	2.05
JANUARY	7,734	0.80	9,983	1.03
FEBRUARY	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52

TABLE 9

DEPARTMENT OF DEFENSE  
MONTHLY SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES BY CAUSE  
WORLDWIDE

DATE	TOTAL	QUIT	RIF	TERMINATION A/ <u>B/</u>	OTHER B/
1980	19,744	5,239	152	2,134	12,219
JANUARY	12,958	4,247	82	1,441	7,188
FEBRUARY	15,575	4,642	101	1,862	8,970
APRIL	12,488	4,597	87	2,032	5,772
MAY	13,311	5,087	73	2,537	5,614
JUNE	22,012	5,864	121	2,739	13,288
JULY	15,140	6,165	151	2,707	6,117
AUGUST	34,671	15,070	144	7,226	12,231
SEPTEMBER	38,376	13,502	243	14,302	10,329
OCTOBER	13,652	4,812	117	3,967	4,756
NOVEMBER	11,312	3,952	65	2,470	4,825
DECEMBER	10,351	2,985	69	1,858	5,439
<hr/>					
1981	19,917	5,123	169	2,263	12,362
JANUARY	9,983	3,896	63	1,314	4,710
FEBRUARY	9,596	3,460	38	1,708	4,390
APRIL	9,681	3,963	45	1,556	4,127
MAY	11,490	4,965	95	1,432	4,998
JUNE	20,928	5,915	104	2,367	12,542
JULY	15,497	7,174	342	2,228	5,753

A/ TERMINATIONS OF TEMPORARY OR EXCEPTED APPOINTMENTS OR OF PERSONAL SERVICE CONTRACTS.

B/ INCLUDES TRANSFERS, DISCHARGES, DISPLACEMENTS, EXTENDED LWOP AND SUSPENSIONS, DEATHS, DISABILITIES AND RETIREMENTS.